

**PEMBROKE REGIONAL HOSPITAL  
President and CEO Report – November 2023**

**Board Education Session**

At this month's meeting, the Board was very pleased to virtually welcome Cameron Love, President and CEO of The Ottawa Hospital who provided strategic insight into EPIC, the Hospital Information System that we are looking to invest in as our new EMR.

**OHA Medium Size Hospital Committee Meeting**

I attended the OHA Medium Size Hospital meeting on October 18<sup>th</sup> in Toronto. It was apparent how all medium size hospitals have similar concerns around physician specialists and funding. We have made connections with a few hospitals that are similar in size and service and already had some meetings to learn from each other.

**Delegations to Municipal and County Councils**

Scott and I have been asking the surrounding municipalities for dates and times for a delegation to Council to present the plan for our new Hospital Information System and ask for their consideration to assist in its funding.

**Take Our Kids to Work Program 2023**

On November 1st, we hosted 16 grade 9 students who participated in a full-day curriculum offering a glimpse into some of the careers available in health care as part of Take Our Kids To Work Day. Supported by staff and management, the program included clinical unit tours (ED/ICU and Surgical/OR), tours in our Food Service and Housekeeping areas, and presentations by Occupational Health and Safety and Human Resources.

**Fall Edition of Community Connection**

The Fall 2023 edition of our public newsletter will be posted to our website and social media sites the week of November 20<sup>th</sup> and will soon be in circulation to the broader community via Canada Post. As always, I welcome any feedback on our public communication tools.

**Christmas 2023 Celebrations**

With the holidays only weeks away, I'm happy to share that we have a lot planned for the Christmas season and a return to in-person celebrations.

Internally we are making plans to host a Christmas Breakfast for all staff and a Christmas Spirit Week with some fun-filled theme days.

In the spirit of giving back, we have also partnered with the OPP once again to sponsor 49 Christmas "Angels" in the community.

*Wishing you all a very Merry Christmas and a Happy and Healthy New Year!*

## **Actions Taken by the Board at its November 29, 2023 Board Meeting**

Approved the following appointments/reappointments:

- Four new physicians for Term privileges

Approved that the hospital proceed with an Epic Hospital Information System (HIS) implementation, requiring a one-time investment of up to \$17.3M subject to the approval of the Members of the Corporation (CHSO).

Approved a 3.5% inflation adjustment for Non Union Staff (other than Senior Leadership), effective April 1, 2023.