

MINUTES
Board of Directors Meeting
Wednesday, March 27, 2024
5:00 p.m.

Pembroke Regional Hospital, Boardroom, Tower C (C142)

Attendance					
P = Present R = Regrets					
Voting Directors	P	R	Non-Voting Directors	P	R
David Unrau, Chair	✓		Sabine Mersmann, President & CEO	✓	
Rebecca Paulsen, Vice Chair	✓		Dr. Thomas Hurley, Chief of Staff	✓	
Dean Sauriol, Vice Chair	✓		Dr. Margarita Lianeri, President of Professional Staff	✓	
Richard Wilson, Past Chair	✓		Beth Brownlee VP Clinical and Support Services / CNE	✓	
Amy Sicoli, CHSO Designate	✓		Resources (Non-Voting)		
Suli Adams	✓		Scott Coombes	✓	
Daniel Burke	✓		Melanie Henderson	✓	
Clay Deighton	✓		Brent McIntyre	✓	
Kim Drake	✓		Carolyn Levesque	✓	
Matthew Neadow	✓		Recorder		
Neil Nicholson	✓		Sarah Mellish	✓	
Les Scott	✓				
Lisa Edmonds, Foundation Chair		✓			
Diana Gagné, President of Hospital Auxiliary	✓				

	Agenda Items	Minutes
1.0	Board Education Session	
1.1	Hospital Driver – Patient Care Teams	Beth Brownlee and Brent McIntyre provided the Board with a comprehensive overview of the work that has been done to date within our Patient Care Teams Driver.
2.0	Call to Order	David Unrau called the meeting to order at 5:45 p.m.
2.1	Opening Prayer	Amy Sicoli led the Board in an opening prayer.
2.2	Land Acknowledgement	David Unrau read the Land Acknowledgment Statement.
3.0	Adoption of Agenda Motion 1	Moved by Clay Deighton, seconded by Dean Sauriol, that the agenda of March 27, 2024 be accepted as presented. CARRIED
4.0	Declaration of Conflicts of Interest	A call for declarations of conflicts of interest was made. No conflicts of interest were declared.
5.0	President and CEO's Report	
	<ul style="list-style-type: none"> Staff Engagement Survey 	A total of 513 staff and physicians responded to our satisfaction survey at the beginning of March which is a 58% response rate. We are now in the process of

<ul style="list-style-type: none">• EDI (Equity, Diversity and Inclusion) Committee Launches Video and Website Content• PRH Partners with Others to Help the Homeless and Other Vulnerable Populations• Construction Update• Spring Memorial Service	<p>analyzing the results and verifying some of the information we received with individual departments. A detailed review will be provided at our next Board meeting along with strategies to address opportunities mentioned in the survey.</p> <p>When our Hospital's EDI Committee was formed, part of our communications plan involved the development of a video series that would document our Hospital's EDI journey. Committee members also felt it would be important to create EDI content for the PRH website which speaks to the work being done. Both are now complete and can be found through the following link: https://www.pemreghos.org/edi</p> <p>In keeping with our Mission, we are always eager to collaborate with community partners in Renfrew County on ways to address unmet needs and support the vulnerable. Given our expertise in providing exceptional care to patients experiencing mental health and addiction crises, we have been asked to partner in an important initiative with the County of Renfrew Paramedic Service to further address those needs in the Community.</p> <p>During the week of March 11th, we saw construction tarps go up on the ground floor of Tower C in preparation for the work which will create a new main entrance to our hospital and facilitate the co-location of Mulvihill Drug Mart, the Sunshine Gift Shop and our Foundation Office. New signage has been posted in order to help guide our patients to the Tower C elevator and, when possible, we have volunteers on hand to assist with wayfinding and navigation.</p> <p>In addition, our newest construction team moved into Tower D, 1st Floor the week of March 18th to start the renovations in our Chemotherapy and Medical Day Care unit. Initially, the Tower D construction will focus on preparing a "temporary" chemotherapy treatment space for our patients to ensure that we do not disrupt their treatment schedule and can continue to provide our high-quality service while the renovations to the permanent space are underway.</p> <p>The expanded unit will feature three additional treatment chairs, two patient washrooms, an infection control isolation room, a private examination room, a multi-use area, and a centralized nursing station.</p> <p>The next date for our Hospital's memorial service which celebrates the lives of those who died while in our care over the past six months will be held on May 5, 2024 at 2:00 p.m. at Our Lady of Lourdes Church.</p>
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	<ul style="list-style-type: none"> • PRH Honours Retirees and Staff Who Achieved Long Service Milestones • Attendance Awards 	<p>On April 25, 2024, we will celebrate the retirement of 18 staff who retired in 2023 and the long service milestones of 37 staff and 5 physicians who achieved long service milestones ranging from 20 to 45 years of service with a luncheon where they will be presented with a token of appreciation from the hospital, along with a certificate and pin.</p> <p>As part of our hospital's reward and recognition program we have also recognized 51 full and part-time staff who achieved a full year of perfect attendance in 2023. Effective this year, we are discontinuing the attendance awards and ultimately eliminating any perceived pressure to maintain perfect attendance so that staff are empowered to prioritize their health without hesitation.</p>
6.0	Patient Story	Melanie Henderson provided an overview of a patient story.
7.0	Strategic Matters – Generative Discussion	
7.1	Strategic Plan Approval	<p>Sabine Mersmann provided an overview of the final content of the Strategic Plan noting that a photographer is being hired to take photos highlighting our staff and patients to be incorporated into the Plan.</p> <p>Mrs. Mersmann highlighted the inclusion of the definition of the word “patient” in the CEO’s introductory letter. Following the conversation held at the last Board Retreat regarding using the word “client” in addition to the word “patient” in relation to terminology used by Community Mental Health staff, research was done and it was concluded that the word “patient” is more widely used by hospitals that provide mental health services. A meeting was arranged with the Community Mental Health Staff and it was agreed to continue with the word “patient” in the Strategic Plan and they were happy with the addition of an explanatory note in the CEO’s introductory message noting that “patient” is defined as everyone receiving services at Pembroke Regional Hospital.</p> <p>A one-pager will also be developed by the design team to be used throughout the Hospital on huddle boards, etc.</p> <p>The Board Members expressed that they were very happy with the overall plan presented today and are excited to see it develop moving forward.</p> <p>Motion 2 Moved by Suli Adams, seconded by Les Scott, that the Board of Directors approves the 2024-2029</p>

		<p>Strategic Plan as presented.</p> <p style="text-align: right;">CARRIED</p>
8.0	Business/Committee Matters – Generative Discussion	
8.1	Highlights from the 2024/25 Quality Improvement Plan	<p>Sabine Mersmann provided the Board with an overview of the 2024/25 Quality Improvement Plan noting that great discussion on the plan was also held previously at the Board Quality and Patient Safety Committee.</p> <p>The Board was supportive of the plan moving forward and the motion for approval was contained within the consent agenda.</p>
8.2	Budget Overview and 2024/25 Hospital Services Accountability Agreement (HSAA) and Multi-Sectoral Services Accountability Agreement (MSAA) Extensions	<p>Richard Wilson provided the Board with a financial update as discussed at the last meeting of the Resource and Audit Committee. The Committee spent a lot of time reviewing the budget and it was confirmed that an approval is not required at this time. More information is expected on this in the next few months.</p> <p>Sabine Mersmann noted that the Ontario Hospital Association provided a brief interpretation of the provincial budget just released and will be providing an extensive webinar on their budget interpretation tomorrow. The budget noted that there will be a 4% increase for hospitals and it is hoped that this will be in addition to reimbursement for the increases incurred from Bill 124.</p> <p>It was noted that a request was received this week for the Hospital to extend both the 2023-24 Hospital Services Accountability Agreement (HSAA) and 2023-24 Multi-Sectoral Services Accountability Agreement (MSAA) for an additional year to March 31, 2025. There is no requirement to submit a budget at this time. The extension request was reviewed and the recommendation is to accept the one year extension for both the HSAA and the MSAA at this time.</p> <p style="text-align: right;">Motion 3</p> <p>Moved by Richard Wilson, seconded by Neil Nicholson, that the Board of Directors approves that the 2023-24 Hospital Services Accountability Agreement (HSAA) and the 2023-24 Multi-Sectoral Services Accountability Agreement (MSAA) be extended to March 31, 2025.</p> <p style="text-align: right;">CARRIED</p> <p><u>Update on Collaborative Benefits:</u></p> <p>Scott Coombes provided the Board with an update on the provincial collaborative benefits initiative reminding the Board that there has been a lot of discussion over the</p>

years with hospitals requesting a central benefits provider for healthcare employees. The new collaborative has been instated and the Hospital previously indicated to the Board that when it was available, the details would be reviewed and if the collaborative benefits showed significant value over the current benefits, Pembroke Regional Hospital would need to make the decision to join. It has been confirmed that the collaborative benefits program does have a significant value for the Hospital and the decision was made to sign the agreement and move forward as a participant. The move to the new benefits for staff will begin on April 1, 2024.

Mr. Coombes confirmed that he did meet a number of times with the current vendor to discuss the situation and they agreed that there was value for the Hospital in the new collaborative benefits program over the current benefits being provided and that it would unfortunately not be possible for them to match the value. They understood the Hospital's need to transfer. Though Pembroke Regional Hospital would love to keep all business local, the organization has a fiduciary duty to its patients to ensure it is buying at the best price possible.

The next steps will be to ensure that there is a smooth transition for employees.

Update on Parking:

Mr. Coombes also updated the Board on the current situation surrounding parking rates. PRH is going to be looking at increasing visitor parking rates to a daily maximum of \$8 from the current amount of \$7. There has been no increase in parking rates for the past 10 years. Increasing the parking rates requires engagement with the Patient and Family Advisory Council which has been completed. The Council agreed that this would be appropriate considering the length of time since the last increase. The Hospital is also looking at offering "in and out" privileges for people who purchase a day pass. The increase will come into effect on April 1, 2024.

It was asked if there were any plans to expand the parking. The Hospital is currently exploring a number of options as there are parking constraints for both patients and staff.

8.3 **CHSO Care for All Webinar – “From the Sisters to Sponsorship – Signs of the Times for Governance”**

As part of the Board's Formation education, the CHSO is continuing to provide webinars as part of its "Care for All" series. The most recent webinar was titled "From the Sisters to Sponsorship – Signs from the Times for Governance". A generative discussion was held on the webinar by those who were in attendance.

		<p>A discussion was held on whether the Board finds these webinars useful and it was expressed that these sessions are helpful for the Board to continue to build on its faith based formation. It was suggested that if the sessions were offered as a podcast it would be easier for people to listen in while they are driving, etc. so this suggestion will be brought forward to the CHSO for consideration.</p>
9.0	Consent Agenda	
9.1	Board of Directors	<ul style="list-style-type: none"> • Verified the Regular Minutes of January 24, 2024
9.2	<p>Medical Advisory Committee</p> <ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • Received the minutes of February 21, and March 20, 2024 and approved the following motions: <ul style="list-style-type: none"> • that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following new Term applications: <p><u>New Term Applications</u> Dr. Conway, Emily – Emergency Medicine Dr. Guy, Courtney – Emergency Medicine Dr. Jagdey, Harjot Singh – Internal Medicine RM Wendy Huculak – OBS/GYNE (Midwifery)</p> • that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following new Courtesy application: <p><u>New Courtesy Application</u> Dr. Laidley, David – Diagnostic Imaging (Nuclear Medicine)</p> • that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following new Active reapplications: <p><u>Active Reapplications</u> Dr. Abutu, Nathaniel – Obstetrics & Gynecology Dr. Antonescu, Raluca – Diagnostic Imaging (Radiology) Dr. Canniff, Wayne – Surgery (Ophthalmology) Dr. Cantin, Sylvie – Family Practice Dr. Castillo, Heather – Family Practice Dr. Chander, Sanjeev – Internal Medicine Dr. Chang, Malcolm – Surgery (Orthopedics) Dr. Corrigan, Linde – Family Practice Dr. de Jesus, Chris – Surgery (Orthopedics)</p>

Dr. Denis, Rachelle – Family Practice
Dr. Duggan, Daniel – Anaesthesia
Dr. El Fitori, Adel – General Surgery
Dr. Fadare, Kayode – Obstetrics & Gynecology
Dr. Gagne, Mylene – Hospitalist Medicine
Dr. Garretto, Anthony – Emergency Medicine
Dr. Gerus, Lorraine – Anaesthesia
Dr. Haney, Colleen – General Surgery
Dr. Holder, Natasha – Surgery – Orthopedics
Dr. Hurley, Thomas – Emergency Medicine
Dr. Johnson, Richard – Family Practice
Dr. Kenny, Stephanie – Diagnostic Imaging (Radiology)
Dr. Koudra, Fahamia – Family Practice
Dr. Lane, Lynsay – Hospitalist Medicine
Dr. Lavigne, Paul – Anaesthesia
Dr. Leavey, Sarah – Obstetrics & Gynecology
Dr. Lee, Erika – General Surgery
Dr. Li, K.C. – Internal Medicine
Dr. Lianeri, Margarita – Hospitalist Medicine
Dr. Mathew, George – Surgery (Orthopedics)
Dr. Matzinger, Fred – Diagnostic Imaging (Radiology)
Dr. Menzies, John – Diagnostic Imaging (Radiology)
Dr. Murray, Scott – Surgery (Urology)
Dr. Naguib, Tarek – Emergency Medicine
Dr. Okechukwu, Valentine (Psychiatry)
Dr. Qirt, Kate – Emergency Medicine
Dr. Ratnayake, Wasantha – Hospitalist Medicine
Dr. Reducka, Kathryn – Hospitalist Medicine
Dr. Renehan, Elizabeth – Anaesthesia
Dr. Rowan, Declan – Hospitalist Medicine
Dr. Roy, Chinmay – Emergency Medicine
Dr. Savoie, Anne-Marie – Hospitalist Medicine
Dr. Shoughary, Ali – Surgery (Ophthalmology)
Dr. Setterfield, Jeremy – Surgery (Urology)
Dr. Stefanski, Pawel – Diagnostic Imaging (Radiology)
Dr. Stewart, Aviva - Anaesthesia
Dr. Sugeng, Clarissa – Anaesthesia
Dr. Timpson, Debbie – Physiatry
Dr. Van Gentevoort, Marlene – Diagnostic Imaging (Radiology)
Dr. Vijay, Nishka – Psychiatry
Dr. Ward, Joel – Anaesthesia
Dr. Weatherston, Evelyn – Family Practice
Dr. Williamson, Amanda – General Surgery

- that the Board of Directors accepts the recommendation of the Medical Advisory

Committee and approves the following new Associate reapplications:

Associate Reapplications

Dr. Cakarevic, Svetlana – Emergency Medicine

Dr. Farag, Naguib – Anaesthesia

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following new Term applications:

Term Reapplications

Dr. Ahmed, Wael – Critical Care ICU

Dr. Al Hashim, Abdul Hakeem – Critical Care ICU

Dr. Arab, Akram – Critical Care ICU

Dr. Armer, Caitlin – Hospitalist Medicine

Dr. Bailey, Karen – Internal Medicine

Dr. Bark, Frodo – Emergency Medicine

Dr. Beckerleg, Weiwei – Internal Medicine

Dr. Ben Amor, Hanene – Hospitalist Medicine

Dr. Best, Jarett – Anaesthesia

Dr. Boivin, Michel – Critical Care ICU

Dr. Bournival, Emily – Emergency Medicine

Dr. Brown, James – Ambulatory Clinics (Pain Management)

Dr. Butt, Zulfiqar – Surgery (Urology)

Dr. Carrier, Christopher – Emergency Medicine

Dr. Carter, Daniel – Emergency Medicine

Dr. Caza, Greg – Anaesthesia

Dr. Chaput, Alan – Anaesthesia

Dr. Chuhan, Yadwinder (Ricky) – Psychiatry

Dr. Cortel-LeBlanc, Miguel – Critical Care ICU

Dr. Crittenden, James – Emergency Medicine

Dr. Dave, Chintan – Critical Care ICU

Dr. Davies, Nina – General Surgery

Dr. Davies, Sarah – Internal Medicine

Dr. Duggan, Robert – Emergency Medicine

Dr. Federman, Nicholas – Critical Care ICU

Dr. Follis, Vivian – Critical Care ICU

Dr. Gabra, Genevieve – Internal Medicine

Dr. Garrels, Kristina – Surgery (Urology)

Dr. Givari, Renee – Critical Care ICU

Dr. Glen, Peter – General Surgery

Dr. Greenough, Catherine – Internal Medicine

Dr. Hryciw, Brett – Critical Care ICU

Dr. Iyengar, Akshai – Critical Care ICU

Dr. Kim, John – Critical Care ICU

Dr. Kipp, Kathryn – Hospitalist Medicine

Dr. Kozak, Justin – Emergency Medicine

Dr. Lai, Sio Mei – Emergency Medicine
Dr. Legare-Archambault, Emmeline –
Emergency Medicine
Dr. Luo, Yun Yu (Lindy) – Emergency
Medicine
Dr. Martel, Judith – Emergency Medicine
Dr. McCarthy, Lia – Hospitalist Medicine
Dr. McLachlan, Alexander – Emergency
Medicine
Dr. Murthy, Deepak – Family Practice
Dr. Naser, Mohamed – Internal Medicine
Dr. Needham-Nethercott, Natalie – Critical
Care (ICU)
Dr. Offiah, Chika – Internal Medicine
Dr. Rodgman, Graeme – Hospitalist Medicine
Dr. Sage, Michael – Hospitalist Medicine
Dr. Sanjeevan, Nadarajah – Surgery
(Otolaryngology)
Dr. Singh, Sukhbir – Obstetrics & Gynecology
Dr. Sirzyk, Jeffrey – Hospitalist Medicine
Dr. St. Aubin, Megan – Emergency Medicine
Dr. Truong, Lan-Linh – Hospitalist Medicine
Dr. Truong, Long – Emergency Medicine
Dr. Tuma, Mazin – Critical Care ICU
Dr. Unni, Rudy – Internal Medicine
Dr. White, John – Emergency Medicine
Dr. Yacoub, Ashraf – Obstetrics & Gynecology
Dr. Xu, Xingnan – Internal Medicine
Dr. Zhang, Shannon – Emergency Medicine

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following new Courtesy reapplications:

Courtesy Reapplications

Dr. Aggarwal, Aaron – Ambulatory Clinics
(Internal Medicine)
Dr. Alhrbi, Mashael – Diagnostic Imaging
(Radiology)
Dr. Alikhan, Qasim – Ambulatory Clinics
(Respirology)
Dr. Byszewski, Anna – Ambulatory Clinics
(Geriatrics)
Dr. Carr, Thomas – Diagnostic Imaging
(Nuclear Medicine)
Dr. Charlesworth, Laurel – Ambulatory Clinics
(Neuro)
Dr. Choi, Abram – Diagnostic Imaging
(Radiology)
Dr. Christinck, Rosemary – Family Practice
Dr. Cooper, Steven – Emergency Medicine

Dr. Daniel, Angus – Family Practice
Dr. Delpero, Walter – Ambulatory Clinics (Ophthalmology)
Dr. Dudzic, Edyta – Radiology (Nuclear Medicine)
Dr. Duffett, Lisa – Ambulatory Clinics
Dr. Ferri, Michael – Psychiatry
Dr. Fitzsimon, Jonathan – Family Practice
Dr. Forfar, Katie – Ambulatory Clinics
Dr. Gauthier, Todd – Family Practice
Dr. Gilberg, Steven - Ambulatory Clinics (Ophthalmology)
Dr. Jones, Jeff – Surgery (Otolaryngology)
Dr. Jordan, David - Ambulatory Clinics (Ophthalmology)
Dr. Joseph, Geena – Ambulatory Clinics (Nephrology)
Dr. Lee, Cindy – Ambulatory Clinics (Internal Medicine)
Dr. Meziane, Hyir – Family Practice
Dr. Mir, Hassan – Diagnostic Imaging
Dr. Mulloy, Andrew – Diagnostic Imaging
Dr. Musawir, Amtul – Ambulatory Clinics – (Nephrology)
Dr. O'Brien, Christopher – Diagnostic Imaging (Nuclear Medicine)
Dr. Petrini, Michael – Family Practice
Dr. Plante, Daniel – Family Practice
Dr. Pourabdollah, Maryam – Ambulatory Clinics
Dr. Rae, Christopher – Ambulatory Clinics (Psychiatry)
Dr. Sethi, Jay, - Ambulatory Clinics (Psychiatry)
Dr. Skosireva, Anna – Ambulatory Clinics (Psychiatry)
Dr. Stewart, Andrea – Ambulatory Clinics (Psychiatry)
Dr. Thomas, Gordon - Ambulatory Clinics (Psychiatry)

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following new Locum reapplications:

Locum Reapplication

Dr. Kumar, Vijay – Psychiatry

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following Locum reapplications requesting a move to Term be

approved:

Locum Reapplications Requesting Move to Term

Dr. Gauthier, Paul – Surgery (Orthopedics)
Dr. Prosperi-Porta, Graeme – Internal Medicine

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following new Term application:

Courtesy Reapplications Requesting Move to Term

Dr. Kutschke, Matthew – Family Practice

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following Locum reapplications requesting a move to Term be approved:

Locum Reapplications Requesting Move to Associate

Dr. Al Karmi, Rani – Surgery (Ophthalmology)

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following Term reapplications requesting a move to Associate be approved:

Term Reapplications Requesting Move to Associate

Dr. Boyle, Stefan – Hospitalist Medicine
Dr. Bzdell, Mandie – Family Practice
Dr. Eason, Brad – Emergency Medicine
Dr. Ladd, Keri – Hospitalist Medicine
Dr. Lowry, Bryce – General Surgery
Dr. Wookey, Alison – Emergency Medicine

- that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following Associate reapplications requesting move to Active application:

Associate Reapplications Requesting Move to Active

Dr. Mosdossy, Gregory – Emergency Medicine
Dr. Needham, Leslie – Hospitalist Medicine

		<p>Dr. Wu, Mark – Diagnostic Imaging (Radiology)</p> <ul style="list-style-type: none"> that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following NP Courtesy applications: <p><u>NP Courtesy Reapplications</u> Bart, Pamela – Family Practice Frew, Derek – Family Practice Hatchou, Devaloise – Family Practice Krebsz, Heidi – Family Practice Peplinskie, Glory – Family Practice Regier, Amber – Family Practice Rowan, Sharon – Family Practice Schimmens, Crystal – Family Practice Walsh, Kelly Ann – Family Practice</p> that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following Midwifery Active reapplication: <p><u>Midwifery Active Reapplications</u> Hardesty, Suki – Obstetrics & Gynecology (Midwifery)</p> that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following Midwifery Term reapplications: <p><u>Midwifery Term Reapplications</u> Chartrand-Hudson, Emily - Obstetrics & Gynecology (Midwifery) Menashe, Keren - Obstetrics & Gynecology (Midwifery)</p> that the Board of Directors accepts the recommendation of the Medical Advisory Committee and approves the following Dentist Courtesy reapplications: <p><u>Dentist Courtesy Reapplications</u> Dr. Harle, Bruce – Dental Surgery Dr. Lam, Raymond – Dental Surgery Dr. MacGregor, Alanna – Dental Surgery Dr. Munro, James – Dental Surgery Dr. Ritchie, Kathryn – Dental Surgery</p>
9.3	Board Quality and Patient Safety Committee	<ul style="list-style-type: none"> Received the Board Quality and Patient Safety Committee Minutes of March 6, 2024 and approved the following motion:

		<ul style="list-style-type: none"> that the Board of Directors accepts the recommendation of the Board Quality and Patient Safety Committee and approves the 2024/25 Quality Improvement Plan (QIP) as presented subject to any refinement.
9.4	Board Executive Committee	<ul style="list-style-type: none"> Received the minutes from the Board Executive Committee Meeting held March 21, 2024 and approved the following motion: <ul style="list-style-type: none"> that the Board of Directors accepts the recommendation of the Board Executive Committee and approves the policy "Board of Directors Committees" as presented.
9.5	Resource and Audit Committee	<ul style="list-style-type: none"> Received the minutes from the Resource and Audit Committee meeting held March 7, 2024 and approved the following motion: <ul style="list-style-type: none"> that the Board of Directors accepts the recommendation of the Resource and Audit Committee and approves an initial net capital application of \$4,405,000 for 2024-25.
9.6	Board Ethics Committee	<ul style="list-style-type: none"> Received the minutes from the Board Ethics Committee meeting held March 20, 2024
9.7	Board Nominating Committee	<ul style="list-style-type: none"> Received the minutes from the Board Nominating Committee meeting held February 16, 2024
9.8	Motion Regarding Attestations and Declarations of Compliance for 2023/24 Fiscal Year	<ul style="list-style-type: none"> Approved the motion regarding the attestations and declarations of compliance for the 2023/24 fiscal year: <ul style="list-style-type: none"> that the Board of Directors authorizes the President and CEO and the Board Chair to sign any declarations of compliance for the fiscal year 2023/24.
9.9	CHSO Report	<ul style="list-style-type: none"> Received the CHSO Report
9.10	Foundation Report	<ul style="list-style-type: none"> Received the Foundation Report
10.0	Open Forum	<p>David Unrau reminded everyone to please complete the meeting effectiveness questionnaire following this evening's meeting.</p> <p>Mr. Unrau also noted that the Board recruitment process is currently taking place and if anyone knows of any interested individuals to please direct them to the application process.</p>

11.0	Next Meeting	<i>Next Board Meeting on Wednesday, May 29, 2024 at 5:00 p.m. – Boardroom, Tower C (C142)</i>
11.1	Board Committee Meetings Calendar	The Board and Committee Meetings Calendar was attached for information
11.2	Attendance Record	The attendance record was attached for information.
12.0	Adjournment	Moved by Clay Deighton, seconded by Daniel Burke, that the meeting be adjourned at 6:50 p.m. CARRIED
13.0	Brief Meeting Without Management	A brief meeting with only the CEO was followed by a meeting without management.



D. Unrau, Board Chair



S. Mersmann, President & CEO