

**PEMBROKE REGIONAL HOSPITAL**  
**President and CEO Report – January 2024**

### **Board Education Session**

For this month's Education Session, the Board was provided with a viewing and overview of our new Automated Dispensing Units (ADUs). This new technology will completely transform the way in which medication distribution takes place throughout the hospital.

### **Epic Journey**

On December 21, 2023, the Board of the Catholic Health Sponsors of Ontario considered and approved by motion the implementation of an Epic Hospital Information System (HIS) and a one-time investment of up to \$17.3M.

### **Equity, Diversity, Inclusion (EDI) Committee Update**

Highlights from our most recent meeting held November 30th include:

- Recorded the hospital's first EDI video in January which will speak about our EDI journey.
- Developing plans to host Indigenous Cultural Awareness Training as well as the Kairos Blanket Exercise with involvement from frontline staff.
- Plans to host a session on the use of inclusive language at Ground Rounds and also ways to incorporate this type of training into an eLearning module.
- Plans to host staff Lunch and Learn sessions on the topics of anti-stigma and anti-bias.

### **Ottawa Valley Ontario Health Team**

Great progress has been made in embedding the activities of the OVOHT firmly within the strategies of the hospital and leading some of the important project teams and enabler groups. Every member of our Senior Leadership Team is now involved in at least one of the OHT committees and Melanie, Beth and Scott are co-chairs on their respective committees.

I have recently been selected as the new co-chair of the OVOHT Steering Committee.

### **Pembroke Warming Centre**

PRH has been participating in an important initiative to provide shelter for the homeless population in our area. Our Community Mental Health team has provided training and daily support to the centre and our Environmental Services team have taken on the linen exchange. At the most recent meeting of the oversight committee, the County's Warden thanked the PRH Board and leadership for this support.

### **Actions Taken by the Board at its January 24, 2024 Board Meeting**

Approved the following appointments/reappointments:

- Three new physicians for Term privileges
- One new physician for Courtesy privileges

Approved a 3.5% inflation adjustment for Non Union Staff (other than Senior Leadership), effective April 1, 2023.