

PEMBROKE REGIONAL HOSPITAL

MEMO

TO: All Staff

FROM: Bailey Kehoe, Manager, Human Resources

DATE: September 26, 2025

SUBJECT: HR Team Update

As part of our ongoing efforts to streamline and provide role clarity, we are implementing the following title changes effective immediately:

Previous Title	New Title	Employees
Clinical Resource & Program Charge Nurse	Clinical Care Leader	Jessi-Lee Barney - ED Tracey Baxter – ED Patricia (Patty) Keon – Obstetrics Marc Rheaume - OR
Clinical Resource & Discharge Nurse	Clinical Care Leader	Jeffrey Dermann - AMH Karen Gauthier - Surg Kirsten Doering - Med Kelly Malley – Med Lisa Keon - Rehab
Clinical Resource & Hospital Charge Nurse	Hospital Charge Nurse	Deidra Chartrand Constance (Connie) Chippure Julie Howarth Tyson Purcell Jennifer Thrasher

These changes were agreed upon through the ONA Collective Bargaining process in collaboration with our ONA partners and ratified by ONA members.

Please ensure all relevant materials, systems, and communications are updated accordingly.

Please let me know if you have any questions.