

## **Pembroke Regional Hospital** **Supply Chain Code of Ethics**

The following document is an excerpt from the Pembroke Regional Hospital Policy on “Supply Chain Code of Ethics Statement”:

The Ethical Principles of the Supply Chain Code of Ethics Statement is publicly visible in all procurement areas of Pembroke Regional Hospital.

### **ETHICAL PRINCIPLES:**

#### **Personal Integrity and Professionalism**

- All workplace parties involved with purchasing or other supply chain-related activities must act, and be seen to act, with integrity and professionalism.
- Honesty, care and due diligence must be integral to all supply chain activities within and between BPS organizations, suppliers and other stakeholders.
- Respect must be demonstrated for each other and for the environment.
- Confidential information must be safeguarded.
- All workplace parties must not engage in any activity that may create, or appear to create, a conflict of interest, such as accepting gifts or favours, providing preferential treatment, or publicly endorsing suppliers or products (see above “See Also” link to view “*Receipt of Gifts by Employees*” Policy.)

#### **Accountability and Transparency**

- Supply chain activities must be *open* and *accountable*.
- In particular, contracting and purchasing activities must be fair, transparent and conducted with a view to obtaining the best value for public money.
- All participants must ensure that public sector resources are used in a responsible, efficient and effective manner.

#### **Compliance and Continuous Improvement**

- All workplace parties involved in purchasing or other supply chain-related activities must comply with this Code of Ethics and the laws of Canada and Ontario.
- All workplace parties should continuously work to improve supply chain policies and procedures, to improve their supply chain knowledge and skill levels, and to share leading practices.